SEIS LAGOS UTILITY DISTRICT
NOTICE OF REGULAR BOARD OF DIRECTORS MEETING

Date: November 16, 2026
Time: 7:00 PM
Location: Seis Lagos Club House

AGENDA

Call to Order

Establish Quorum

Public Comment Regarding Agenda Items

- Members of the public wishing to address the Board regarding any item listed on this agenda may do so at this time.

Consent Agenda

- Approval of Minutes from Previous Meeting(s)

Agenda Item 11.16.26.00

Director of Administrative Services Report

- Operations Update

Agenda Item 11.16.26.01

District Paid Holiday Schedule for 2027

- Review current holiday policy.
- Consider approval of District Holiday Schedule.

Agenda Item 11.16.26.02

Discussion and Consideration of Office Hour Survey Results and Future Office Hours

- Review resident and customer feedback regarding office availability.
- Consider modifications to District office hours based on community needs and operational requirements.

Agenda Item 11.16.26.03

Discussion and Consideration of Special Residential Water Event Account Adjustment

- Review circumstances surrounding a residential water usage event.
- Consider equitable resolution and potential account adjustment consistent with District policies and Board direction.

Agenda Item 11.16.26.04

Discussion Regarding District Governance Documents and Consideration of a Comprehensive Review and Revision of the Seis Lagos Utility District Bylaws

- Bylaw revision discussion and consideration to update bylaws

Agenda Item 11.16.26.05

Presentation By Michael Worley Regarding Infrastructure Advisory Board

and Consideration of Future Direction

Agenda Item 11.16.26.06

Discussion and Consideration of Revisions to the District Leak Adjustment Policy

Agenda Item 11.16.26.07
Discussion and Possible Action Regarding Approval and Acceptance of the Master Service Agreement (MSA)
Agenda Item 11.16.26.08

Discussion, Consideration, and Possible Action Regarding Road Repair Proposals Presented by Beeline Services.

Public Comment for New Items for Future Board Consideration

- Members of the public wishing to address the Board regarding matters not listed on this agenda or request future Board consideration of a topic may do so at this time.

Agenda Item 11.16.26.09

Discussion and Consideration of Approval of an Annual Employee Retention Bonus Program

- Discuss and consider approval of an Annual Employee Retention Bonus Program designed to promote employee retention, recognize continued service, and maintain competitiveness with compensation practices commonly utilized by local municipalities and utility districts.

I, the undersigned authority, do hereby certify that this Notice of Meeting was posted on the front window of the regular offices of the Seis Lagos Utility District, located at 220 Seis Lagos Trail, Wylie, TX 75098 (Collin County), facing the outside and visible to the public, and posted on the Seis Lagos Utility District website, www.slud.ws, a place convenient and readily accessible to the public at all times, and said Notice of Meeting was posted by the following date and time, in compliance with Texas Government Code §551.043:

By November 9, 2026, at 7:00 p.m., and remained so posted at least 72 hours before said meeting was convened.

Misti Tracey
Director Of Administrative Services

SEIS LAGOS UTILITY DISTRICT
COLLIN COUNTY, TEXAS, TX

During the course of the meeting covered by this notice, should the Board of Directors determine that a closed or executive meeting or session of the Board of Directors or a consultation with the attorney for the District should be held or is required, then such closed or executive meeting or session or consultation with an attorney, as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551, may be held by the Board of Directors at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board of Directors may conveniently meet in such closed or executive meeting or session or consultation with attorney concerning any and all subjects and for any and all purposes permitted by law, including but not limited to the following subjects and purposes:

§551.071 - Private consultation with the attorney for the District on an item listed on the agenda.
§551.072 - Deliberation regarding real property.
§551.073 - Deliberation regarding prospective gifts or donations to the District.
§551.074 - Personnel matters, duties, evaluation, appointment, employment, reassignment, or complaints regarding public officers or employees.
§551.076 - Deliberation regarding security personnel or devices.
§551.089 - Deliberation regarding information technology security, cybersecurity threats, network security vulnerabilities, and the deployment of security personnel, critical infrastructure, or security devices.

No final action, decision, or vote shall be taken during Executive Session. Any action resulting from Executive Session discussions shall be taken in Open Session in compliance with the Texas Open Meetings Act (Texas Government Code §551.102).