



# SEIS LAGOS

## UTILITY DISTRICT

**Job Title:** Field Operator I

**Status:** Full Time / Non-Exempt

**Reports to:** Lead Operator

**Salary Range:** \$34,320.00 - \$41,600 annually; \$16.50 - \$20.00 per hour

**Hours:** Monday-Friday, 7:00AM-3:00PM, On-call, Overtime

### **SUMMARY:**

The Field Operator I, under the general supervision of the Lead Operator, is responsible for performing routine maintenance and operational tasks across the District's infrastructure systems. This includes work on streets, stormwater facilities, wastewater collection systems, and the water distribution network. The role requires the operation of light duty powered equipment and a variety of hand tools, and involves working outdoors in all seasonal and inclement weather conditions.

### **ESSENTIAL JOB FUNCTIONS:**

- Repairs leaks resulting from waterline and distribution system failures.
- Installs, replaces, tests, and reads water meters.
- Flushes water mains through fire hydrants to maintain water quality and support repair activities.
- Operates light-duty equipment such as mowers, trimmers, tampers, saws, pumps, and various hand and power tools.
- Performs manual excavation and hand digging using shovels, including work within open trench or excavation sites.
- Performs asphalt patching and pavement repairs on District streets.
- Cleans and maintains stormwater culverts, channels, ditches, and drainage basins.

- Repairs and replaces street signs and related traffic control markers.
- Assists in establishing safe work zones within the right of way, including placement of cones, barricades, and signage.
- Removes heavy debris or illegally dumped materials as needed.
- Conducts general inspections of District facilities, infrastructure, and equipment.
- Operates District vehicles to travel to job sites and transport materials, tools, and equipment.
- Maintains cleanliness of work areas, vehicles, and District facilities.
- Maintains and restocks service trucks, ensuring tools, parts, and materials are organized and ready for use.
- Completes assigned service orders efficiently and in accordance with District procedures.
- Organizes tools, equipment, and supplies required to complete assigned tasks.
- Ensures work sites are cleaned, restored, and left in safe condition upon completion of tasks.
- Provides courteous and professional customer service during interactions with residents.

#### **WORKING CONDITIONS:**

- Ability to lift and carry up to 100 pounds.
- Ability to sit, stand, bend, twist, stoop, or kneel for extended periods while performing assigned tasks.
- Ability to safely climb and descend ladders.
- Frequent exposure to repetitive motions and strenuous manual labor, including digging, lifting, and handling heavy materials.
- Ability to work outdoors in all weather conditions, including extreme heat, cold, rain, and snow.
- Availability to work outside normal business hours as needed.
- Required participation in an on-call rotation, which may include evenings, nights, weekends, and holidays.
- Work may occur near moving traffic, in confined spaces, in trenches, and on slippery, uneven, unstable, or muddy terrain, often in noisy environments.
- Potential exposure to mechanical hazards, fumes, odors, dust, chemicals, insects, noxious plants, snakes, water-borne pathogens, wastewater, and other sources of infectious disease.
- **Regular attendance and punctuality are essential** for successful performance in this role.

#### **MINIMUM QUALIFICATIONS:**

- High school diploma or GED required.
- Bilingual skills highly desired, particularly Spanish.
- Must pass a pre-employment drug screen and motor vehicle record (MVR) check.
- Must successfully complete a background check in accordance with TCEQ Reg-521 Criminal History Guidelines.
- Possession of a valid Texas Class C Driver License.
- Must obtain a **Class B Commercial Driver License (CDL)** within one year of hire.
- Must obtain a **TCEQ Class "D" Water License** within six months of hire.
- Must obtain a **TCEQ Wastewater Collection I License** within one year of hire.

#### **BENEFITS:**

- Health Insurance (BCBS): Eligible employees may select from several plans, including options with **100% employer-paid** coverage.
- **Health Savings Account (HSA):** Available for qualifying health plans.
- **Paid Time Off (PTO):** Employees accrue **three weeks** of PTO annually.
- **Paid Holidays:** District recognized holidays provided.
- **Retirement Plan:** Pension program with **District matching contributions** and vesting schedule.
- **Uniforms & Work Boots:** All required uniforms and work boots are provided by the District.
- **Training & Licensing Support:** The District covers all required training, coursework, and testing fees needed for licensing and professional development.

#### **EQUAL OPPORTUNITY EMPLOYER:**

Seis Lagos Utility District is an Equal Opportunity Employer. We are committed to providing a workplace that is free from discrimination and harassment. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, disability, genetic information, veteran status, or any other legally protected status. We value diversity and encourage individuals of all backgrounds to apply.