



RESOLUTION NO. 02132023.02

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SEIS LAGOS UTILITY DISTRICT
UPDATING THE SEIS LAGOS INSURANCE PLAN POLICY**

WHEREAS, the Seis Lagos Utility District (the "District") currently offers employees insurance benefits by paying a portion of the premium; and

WHEREAS, the District pays one hundred percent (100%) of the G666ADT Plan premium under Blue Cross and Blue Shield and seventy five percent (75%) of the premium of another insurance plan offered by the District; and

WHEREAS, the District wishes to continue to pay 100% of the G666ADT plan and update the policy to pay the 100% of the G666ADT premium payment amount to other District offered plans instead of 75%; and

WHEREAS, the increased benefit payment will benefit employees of the District and the District;

BE IT RESOLVED the District will update the Seis Lagos Insurance Plan Policy as attached in Exhibit A.

INTRODUCED AND ADOPTED THIS 13 DAY OF FEBRUARY 2023.

Dewane Clark, Superintendent

Jerod Hangartner, President

EXHIBIT A

A. HEALTH INSURANCE

The District offers several health insurance plans to its employees. Employees may select from plans approved by the Board. The District will pay for a portion of the employee's health insurance premium depending on the type of policy the employee selects. Employees shall be responsible for paying the cost of dependent insurance coverage. See Addendum B for current coverage details.

Addendum B – Health Coverage details 2023

The District will pay 100% of the premium for the Blue Advantage HMO G666ADT plan and any related administrative costs for the BCBS Health Savings Account (HSA), for eligible employees. If an employee selects another District offered insurance plan, the District will apply the G666ADT premium to that plan. The employee is responsible for paying the remaining premium portion by deduction from their paycheck.

If Employee secures coverage outside of the District plans, the District will provide up to \$2,500.00 per year/employee, paid equally among pay periods throughout the year upon receipt of proof of current health insurance.